

Consulting and Technical Services II (CATS II)  
Labor Rates

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**Table F-1, Labor Rate Schedule**

Record the fully loaded hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Program Manager	\$ 144.00	\$ 148.32	\$ 152.77	\$ 157.35	\$ 162.07
2	Project Manager	\$ 125.00	\$ 128.75	\$ 132.61	\$ 136.59	\$ 140.69
3	Senior Subject Matter Expert	\$ 144.00	\$ 148.32	\$ 152.77	\$ 157.35	\$ 162.07
4	Subject Matter Expert	\$ 120.00	\$ 123.60	\$ 127.31	\$ 131.13	\$ 135.06
5	Sr. Comp Software Integration Analyst		\$ -	\$ -	\$ -	\$ -
6	Sr. Computer Specialist		\$ -	\$ -	\$ -	\$ -
7	Computer Specialist		\$ -	\$ -	\$ -	\$ -
8	Senior Computer Systems Analyst		\$ -	\$ -	\$ -	\$ -
9	Junior Computer Systems Analyst		\$ -	\$ -	\$ -	\$ -
10	Applications Programmer		\$ -	\$ -	\$ -	\$ -
11	Applications Development Expert		\$ -	\$ -	\$ -	\$ -
12	Senior Computer Systems Programmer		\$ -	\$ -	\$ -	\$ -
13	Computer Systems Programmer		\$ -	\$ -	\$ -	\$ -
14	Senior Computer Programmer		\$ -	\$ -	\$ -	\$ -
15	Junior Computer Programmer		\$ -	\$ -	\$ -	\$ -
16	Advanced Tech Senior Applications Dev		\$ -	\$ -	\$ -	\$ -
17	Advanced Tech Applications Dev		\$ -	\$ -	\$ -	\$ -
18	Sr. Information Engineer	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92
19	Information Engineer	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67
20	Senior IT Professional		\$ -	\$ -	\$ -	\$ -
21	Database Manager	\$ 145.00	\$ 149.35	\$ 153.83	\$ 158.45	\$ 163.20
22	Senior Database Management Specialist		\$ -	\$ -	\$ -	\$ -
23	Junior Database Management Specialist		\$ -	\$ -	\$ -	\$ -
24	Quality Assurance Manager	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67
25	Senior Quality Assurance Consultant	\$ 65.00	\$ 66.95	\$ 68.96	\$ 71.03	\$ 73.16
26	Quality Assurance Specialist	\$ 65.00	\$ 66.95	\$ 68.96	\$ 71.03	\$ 73.16
27	Testing Specialist	\$ 45.00	\$ 46.35	\$ 47.74	\$ 49.17	\$ 50.65
28	Training Specialist/Instructor		\$ -	\$ -	\$ -	\$ -
29	Senior Systems Engineer		\$ -	\$ -	\$ -	\$ -
30	Systems Engineer		\$ -	\$ -	\$ -	\$ -
31	Software Engineer		\$ -	\$ -	\$ -	\$ -
32	Senior Interdisciplinary Engineer		\$ -	\$ -	\$ -	\$ -
33	Interdisciplinary Engineer		\$ -	\$ -	\$ -	\$ -
34	Computer Operations Center Specialist		\$ -	\$ -	\$ -	\$ -
35	Computer Operations Research Analyst		\$ -	\$ -	\$ -	\$ -
36	Senior Operations Research Analyst		\$ -	\$ -	\$ -	\$ -
37	Senior Systems Analyst		\$ -	\$ -	\$ -	\$ -
38	Senior Information Technology Architect		\$ -	\$ -	\$ -	\$ -
39	Senior Information Technology Planner		\$ -	\$ -	\$ -	\$ -
40	Senior Application Architect		\$ -	\$ -	\$ -	\$ -
41	Senior Computer Operator	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26
42	Computer Operator	\$ 18.00	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.26
43	Office Automation Specialist		\$ -	\$ -	\$ -	\$ -
44	Help Desk Manager	\$ 35.00	\$ 36.05	\$ 37.13	\$ 38.25	\$ 39.39
45	Senior Help Desk Specialist	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51
46	Junior Help Desk Specialist	\$ 21.00	\$ 21.63	\$ 22.28	\$ 22.95	\$ 23.64
47	Systems Administrator	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67
48	Senior Comp Security Sys Specialist		\$ -	\$ -	\$ -	\$ -
49	Comp Security Sys Specialist		\$ -	\$ -	\$ -	\$ -

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
50	Data Security Specialist		\$ -	\$ -	\$ -	\$ -
51	Systems Security Specialist		\$ -	\$ -	\$ -	\$ -
52	INFOSEC Engineer		\$ -	\$ -	\$ -	\$ -
53	Systems Security Research Analyst		\$ -	\$ -	\$ -	\$ -
54	Research Analyst	\$ 70.00	\$ 72.10	\$ 74.26	\$ 76.49	\$ 78.79
55	Documentation Specialist	\$ 65.00	\$ 66.95	\$ 68.96	\$ 71.03	\$ 73.16
56	Technical Writer/Editor	\$ 60.00	\$ 61.80	\$ 63.65	\$ 65.56	\$ 67.53
57	Project Control Specialist		\$ -	\$ -	\$ -	\$ -
58	Program Administration Specialist		\$ -	\$ -	\$ -	\$ -
59	Internet/Intranet Site Developer Senior		\$ -	\$ -	\$ -	\$ -
60	Internet/Intranet Site Developer Junior		\$ -	\$ -	\$ -	\$ -
61	Internet/Web Architect		\$ -	\$ -	\$ -	\$ -
62	Computer Graphic Illustrator		\$ -	\$ -	\$ -	\$ -
63	Senior Systems Architect		\$ -	\$ -	\$ -	\$ -
64	Systems Design Architect		\$ -	\$ -	\$ -	\$ -
65	Systems Design Engineer		\$ -	\$ -	\$ -	\$ -
66	Senior Cost Accountant		\$ -	\$ -	\$ -	\$ -
67	Senior Financial Analyst		\$ -	\$ -	\$ -	\$ -
68	Financial Analyst		\$ -	\$ -	\$ -	\$ -
69	Senior IT Auditor		\$ -	\$ -	\$ -	\$ -
70	Senior Auditor		\$ -	\$ -	\$ -	\$ -
71	Senior Risk Assessment Consultant		\$ -	\$ -	\$ -	\$ -
72	Senior Business Process Consultant		\$ -	\$ -	\$ -	\$ -
73	Senior Group Facilitator		\$ -	\$ -	\$ -	\$ -
74	Senior Marketing Consultant		\$ -	\$ -	\$ -	\$ -
75	Senior Market Research Consultant		\$ -	\$ -	\$ -	\$ -
76	Senior Telecommunications Engineer		\$ -	\$ -	\$ -	\$ -
77	Telecommunications Engineer		\$ -	\$ -	\$ -	\$ -
78	Senior Telecommunications Consultant		\$ -	\$ -	\$ -	\$ -
79	Telecommunications Systems Analyst		\$ -	\$ -	\$ -	\$ -
80	Network Manager		\$ -	\$ -	\$ -	\$ -
81	Senior Network Engineer		\$ -	\$ -	\$ -	\$ -
82	Junior Network Engineer		\$ -	\$ -	\$ -	\$ -
83	Network Administrator	\$ 98.00	\$ 100.94	\$ 103.97	\$ 107.09	\$ 110.30
84	Senior Network Technician	\$ 38.00	\$ 39.14	\$ 40.31	\$ 41.52	\$ 42.77
85	Junior Network Technician	\$ 31.00	\$ 31.93	\$ 32.89	\$ 33.87	\$ 34.89
86	Network Security Engineer	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41
87	Geographic Information Systems Technician II		\$ -	\$ -	\$ -	\$ -
88	Geographic Information Systems Technician I		\$ -	\$ -	\$ -	\$ -
89	Geographic Information Systems Technician Trainee		\$ -	\$ -	\$ -	\$ -
90	Geographic Information Systems Analyst		\$ -	\$ -	\$ -	\$ -
91	Geographic Information Systems Specialist		\$ -	\$ -	\$ -	\$ -
92	Archeologist/Historic Preservation Specialist		\$ -	\$ -	\$ -	\$ -
93	Architectural Historian		\$ -	\$ -	\$ -	\$ -
94	Wireless Systems Analyst		\$ -	\$ -	\$ -	\$ -
95	Radio Frequency Engineer		\$ -	\$ -	\$ -	\$ -
97	Licensed Master Electrician		\$ -	\$ -	\$ -	\$ -
98	Journeyman Electrician		\$ -	\$ -	\$ -	\$ -
99	Electricians Helper		\$ -	\$ -	\$ -	\$ -
100	Facilities Engineering Manager		\$ -	\$ -	\$ -	\$ -
101	Facility Operations Engineer		\$ -	\$ -	\$ -	\$ -
102	Stationary Engineer		\$ -	\$ -	\$ -	\$ -
103	Lead Facilities Specialist		\$ -	\$ -	\$ -	\$ -
104	Facilities Specialist Level III		\$ -	\$ -	\$ -	\$ -
105	Facilities Specialist Level II		\$ -	\$ -	\$ -	\$ -

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		Year 1	Year 2	Year 3	Year 4	Year 5
106	Facilities Specialist Level I		\$ -	\$ -	\$ -	\$ -
107	Facility Operations Supervisor		\$ -	\$ -	\$ -	\$ -
108	Operator Level II		\$ -	\$ -	\$ -	\$ -
109	Operator Level I		\$ -	\$ -	\$ -	\$ -
110	Photographer		\$ -	\$ -	\$ -	\$ -
111	Audit Manager		\$ -	\$ -	\$ -	\$ -
112	Audit Supervisor		\$ -	\$ -	\$ -	\$ -
113	Lead Auditor		\$ -	\$ -	\$ -	\$ -
114	Staff Auditor		\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -
* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.						

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